To:	Kent Pension Board – 3 September 2026
From:	Chairman Kent Pension Board, Corporate Director - Finance
Subject:	Employer Governance Matters
Classification:	Unrestricted

Executive Summary:

This report provides an update on Fund employers' governance, and admission matters.

Summary of key employer governance statistics and employer activity:

- The total number of employers in the Fund has increased from 469 to 476 over the quarter to 30 June 2026.
- Contribution income for this quarter totalled £85.8m.
- The Fund received an average of 99% of contributions measured by value and an average of 96% of contributions measured by employer on time during this quarter.
- A number of new admissions and exiting employer arrangements have been agreed by the Head of Pensions and Treasury as routinely reported to the Board and Committee, detailed in the attached Appendix One issued on the Member Portal.

Recommendation:

The Board is recommended to note the report.

FOR INFORMATION

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1 Employer update for the 3 months to 30 June 2026

1.1 On 31 March 2026 there were 469 employers in the Fund. This number increased by 7 overall since then to 476 employers in the Fund on 30 June 2026.

1.2 During this period, 3 admitted bodies and 4 resolution bodies legally joined the Fund as active employers[1]. 3 employers ceased as active employers[2] (which does not affect the total number).

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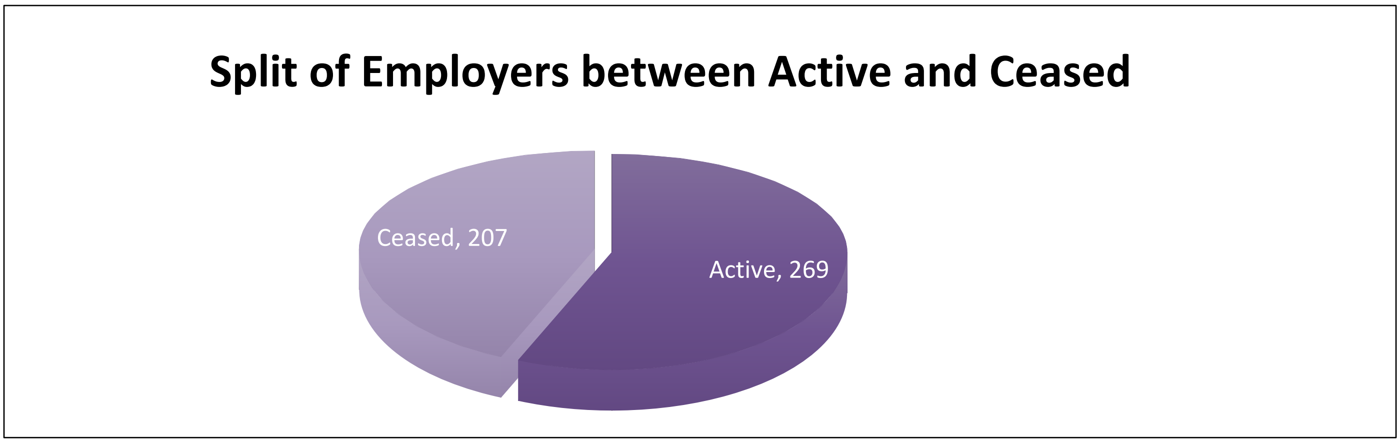
[1] 'Pending' to 'Active' on Fund database.
[2] 'Active' to 'Ceased' on Fund database.



Type	New Employers	Date Joined Fund	Date Legally Completed
Admitted Body	Seeclear Facilities UK Ltd (re Orion Education)	1 December 2022	27 May 2026
Admitted Body	KGB Cleaning South West Ltd (re The Arete Trust)	1 September 2023	9 June 2026
Admitted Body	Purgo Supply Services Ltd (re Bourne Alliance Trust)	23 July 2025	30 June 2026
Resolution Body	Boughton Monchelsea Parish Council	5 March 2026	1 April 2026
Resolution Body	Birchington Parish Council	23 March 2026	1 April 2026
Resolution Body	Brasted Parish Council	18 June 2026	1 April 2026
Resolution Body	Seal Parish Council	27 May 2026	25 May 2026

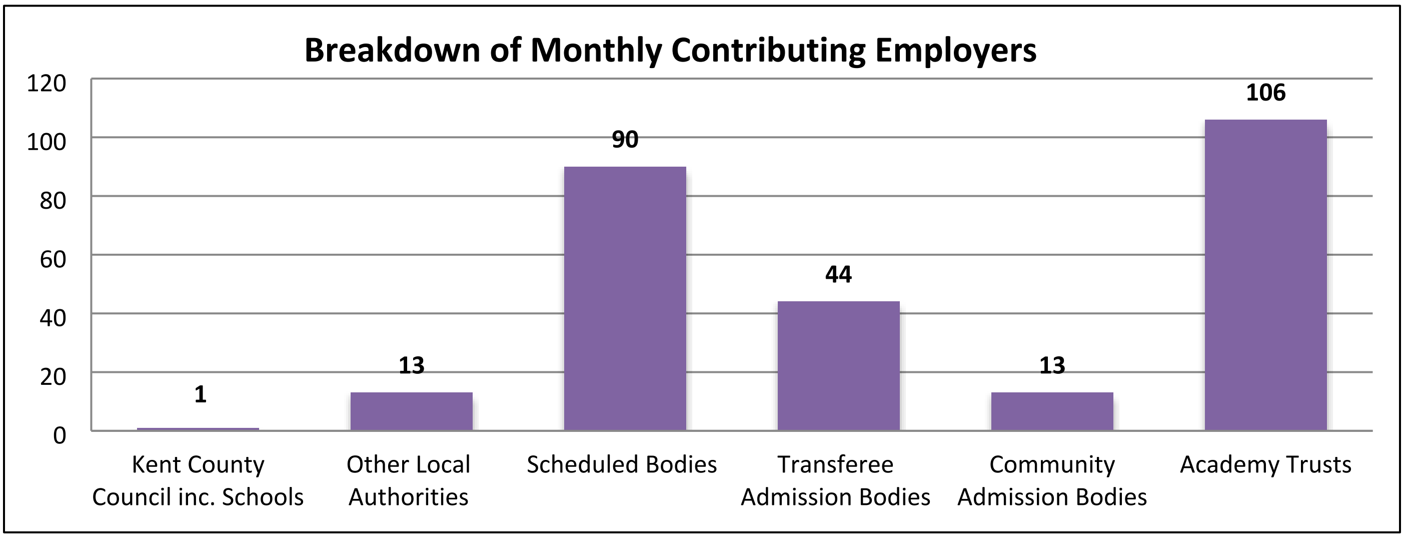
Type	Ceased Employers	Cessation Date
Admitted Body	Sota Solutions Ltd	3 April 2026
Admitted Body	Amey Highways Ltd	30 April 2026
Admitted Body	Fusion Lifestyle	30 June 2026

1.3 In quarter 1 the Fund received £85.8m in respect of monthly contributions (employer and employee) as follows:

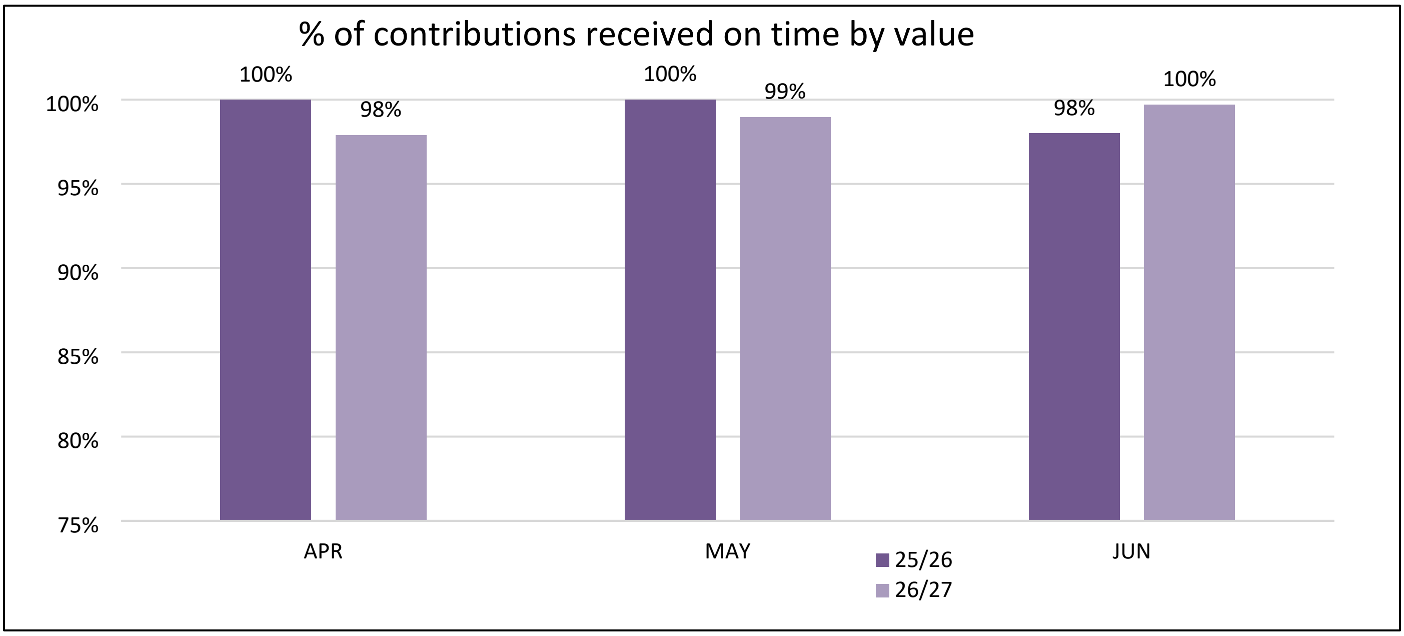
	Received Early	Received on 19th	Received Late	Total
	£	£	£	£
April	£18,489,664.28	£9,658,515.85	£607,257.60	£28,755,437.73
May	£19,036,741.44	£9,119,104.37	£296,383.85	£28,452,229.66
June	£18,495,128.86	£10,050,772.02	£83,831.19	£28,629,732.07

1.4 The £85.8m compares with contributions received for quarter 1 of 2025/26 of £88.6m as employer and employee membership will have changed and following the 2025 triennial valuation employer contribution rates have largely decreased for the three years to 31 March 2029.

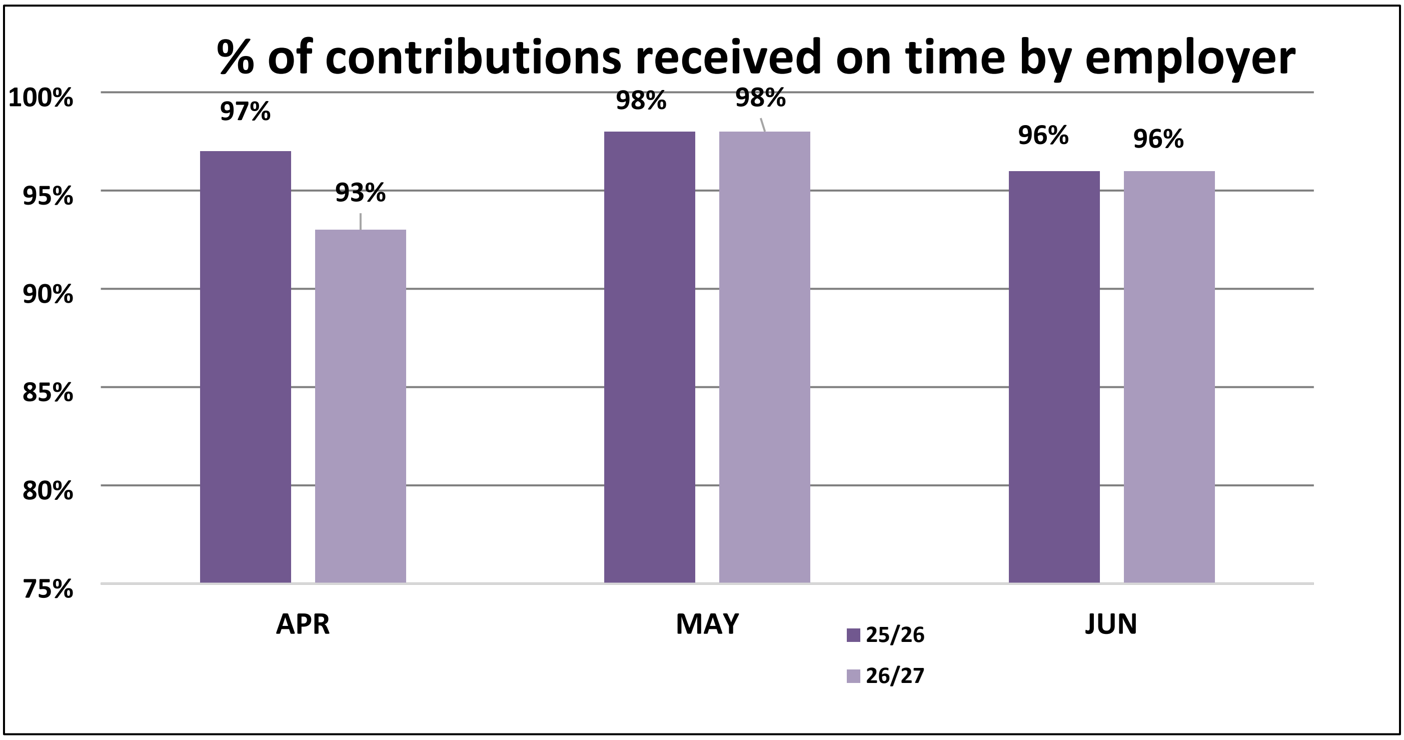
1.5 The following chart shows employers from whom the Fund receives monthly contributions by Employer Group. We note that two employers are not included, as they contribute annually.



1.6 The following table shows the % of contributions received on time by value:



1.7 The following table shows the % of contributions received on time by employer: In April 22 employers paid late, with 5 of these being related to one payroll provider. Further analysis of the 17 does not indicate a trend such as new employer contribution rates from the 2025 triennial valuation resulting in April late payments.



2 Employer admission and associated matters

2.1 New employer admission cases and associated matters were agreed by Nick Buckland under Committee’s delegated authority as detailed on Appendix One issued on the Member Portal.

Appendix One Employer admissions and associated matters (Member Portal)

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20 August 2026